


Expanding Medication for Opioid Use Disorder in County Jails


Implementation: Systems Change and Key Roles and Partnerships

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Aven Glass, MD, MBA, FACP	Dr. Glass discloses she is an employee of Health Management Associates, a national research and consulting firm providing technical assistance to a diverse group of healthcare clients.
Shannon Robinson, MD	Dr. Robinson discloses she is an employee of Health Management Associates, a national research and consulting firm providing technical assistance to a diverse group of healthcare clients.
Linda Follenweider, MSN, APRN	Ms. Follenweider discloses she is an employee of Health Management Associates, a national research and consulting firm providing technical assistance to a diverse group of healthcare clients.
Jeanene Smith, MD, MPH (Curriculum Advisor)	Dr. Smith discloses she is an employee of Health Management Associates, a national research and consulting firm providing technical assistance to a diverse group of healthcare clients.

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LEARNING OBJECTIVES

- + Describe steps for effective change management
- + Identify necessary partnerships for MAT implementation in incarcerated settings

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STEPS FOR CHANGE MANAGEMENT

Steps	Examples
1. Identify the problem	Untreated Substance Use Disorder (SUD) results in deaths & economic & social losses
2. Organize the team to address the problem	Administration, local leadership & staff- all disciplines, patients & family
3. Identify the desired outcome: Is this a change worth making?	The desired outcome varies based on audience
4. Assess the organization	Resources needed & barriers, stage of change of organization & staff
5. Assess the audiences to be targeted	Administration, leadership, staff, patients, family, external stakeholders & how will this effect each group/ discipline
6. Identify approach to achieve outcome	Which meds, formulations, target patients
7. Design action & maintenance plans	Strategic plan, policy changes, technical assistance, information dissemination (training)
8. Implement plans & address resistance	Provide user friendly info & mentoring, reward early adopters.
9. Evaluate progress	Data- learn from what is or isn't working
10. Revise plans as needed	Based on data

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LEVERAGE SYSTEMS ALREADY IN PLACE



Communication

Internal

- + Your staff
- + Your existing patients
- + Management and administration
- + Current vendors

External

- + Emergency room and hospital
- + Community providers

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IMPLEMENTATION ISSUES

- + Communication- the right message at the right time
 - + Pre-contemplative- raise awareness multiple times & ways
 - + Changing hearts & minds first
 - + Contemplative- provide effectiveness evidence (data & cases)
 - + Preparation- develop change plan & remove barriers
 - + Action- user friendly info, support, monitor, & provide feedback
 - + Maintenance- continue communication
- + New knowledge must be used or it's lost

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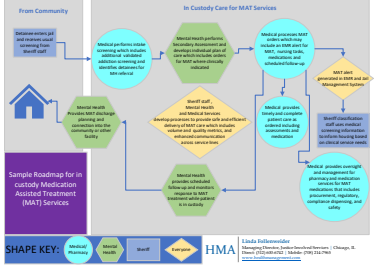
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KEY ROLES AND PARTNERSHIPS



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STEPS FOR CHANGE MANAGEMENT



Leadership: Custody and Clinical

Direct care:

- + Custody
- + BH or SUD providers
- + Medical Prescribers
- + Nurses
- + Case Managers

Community:

- + Prescribers
- + BH and SUD providers
- + Case managers
- + Parole

Others Key Influencers:

- + Courts
- + County
- + State

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TRANSITION TO COMMUNITY PARTNERS

- + Effective Provider Communication
- + Using Health Information Technology
- + Medication Reconciliation
- + Ensuring Access to Care After Discharge

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TRANSITION TO COMMUNITY PARTNERS

Factors associated with poor transition outcomes:

- + Absence of single entity (role) responsible for coordination (regardless of setting)
- + Lack of communication
- + Poorly prepared patients (and/or caregivers) for discharge or lack of understanding

Complicating Factors:

- + Date and time of release
- + Co-occurring physical and behavioral health issues
- + Housing insecurity
- + Transportation barriers
- + Employment and/or educational challenges
- + Lack of social and emotional supports

The high risk of overdose in the first two weeks after release is well documented. This high level of risk requires a reliable system that connects persons to treatment and other related services and supports

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RESOURCES

- + Sheriff's Association & National Commission on Correctional Health Care. (2018) Jail-Based Medication Assisted Treatment: Promising Practice Guidelines and Resources For the Field <https://www.ncchc.org/jail-based-MAT>
- + Medication-Assisted Treatment (MAT) for Opioid Use Disorder in Jails and Prisons: A Planning and Implementation Toolkit <https://www.thenationalcouncil.org/medication-assisted-treatment-for-opioid-use-disorder-in-jails-and-prisons/>
- + Webinars and issue briefs available at AddictionFreeCA.org for the following projects
 - + MAT in Jails Project
 - + Justice System Touchpoints Project

QUESTIONS/COMMENTS?

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